

Statement of Deficiencies

1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.

D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711.A.&B.&D.&G. Based on observations/record review/interview: At approximately 11:18am, the minimum child/staff ratio was not met at the center. Specialist observed S3 with 6 children ages 5 - 3 months to 11 months and 1 - 1 year old in a classroom. S2 was informed that the infant classroom did not meet ratio, as the infants' ratio is 5:1. Another staff is needed to meet the ratio. S2 stated S4 was in the infant classroom with S3 prior to leaving for her doctor's appointment. According to S4's attendance log, she was at the center from 7:24am to 9:25am. S2 stated she is unsure, if S4 will return after her appointment; however, S1 will come to the center after her doctor's appointment. At approximately 11:36am, S4 was observed entering the cafeteria. According to S4's attendance log, she clocked in at 11:36am. Ratio was corrected once S4 returned to the center and went in the infant room.

Corrective Action Plan: S2 stated she will speak with S1 today about staff schedules to ensure at least 3 of the 4 staff are always present on the premises.

Based on record review: At approximately 12:15pm, Specialist observed documentation that there was not a minimum of two child care staff present when more than one child was present. Specialist reviewed the children and staff's attendance logs dated 1/30/2020, and observed documentation that S2 was supervising more than one child alone from 6:52am to 7:24am. When S4 clocked in at 7:24am, S2 had 3 children ages 9 months, 1 year to 2 years old present.

Corrective Action Plan: S2 stated that she will speak with S1 today about staff schedules to ensure more than one staff is present when more than one child is present at the center in the mornings.