

## Statement of Deficiencies

### 1811-D.2.&3.: Provisional Employment for Staff Members of Early Learning Centers

Not Met

1811-D.2.&3.: 2. A provisionally-employed staff member may be counted in child to staff ratios, but must be monitored at all times in accordance with the following.

- a. A monitor of a provisionally-employed staff member must be an adult staff member for whom the center has a CCCBC-based determination of eligibility for child care purposes, (or prior to October 1, 2018, a satisfactory CBC), who is designated by the center to monitor a specific provisionally-employed staff member.
  - b. The center must designate a monitor for each provisionally-employed staff member present at the center.
  - c. The monitor shall be physically present at the center at all times when the provisionally-employed staff member is present at the center.
  - d. Monitors must remain within close enough physical proximity of their designated provisionally-employed staff members to be able intervene at any time if intervention is needed.
  - e. A monitor shall perform at least one visual observation of each designated provisionally-employed staff member every 30 minutes.
  - f. The center may designate one monitor for up to a maximum of five provisionally-employed staff members at any given time.
  - g. At least one monitor must be physically present at all times in any room during naptimes if a provisionally-employed staff member is present.
3. The center shall have a log or other written documentation of the monitoring of provisionally-employed staff members that identifies each provisionally-employed staff member, the designated monitor for each, and the times of the visual observations.

#### Finding:

NEW 1811-D.3. S1 failed to have documentation of the a monitor who performed at least one visual observation of the designated provisionally-employed staff member, S9, every 30 minutes on 12/14/2018. S1 failed to have a log or other written documentation of monitoring of provisionally-employed staff member, S9, from 12/14/2018. Based on staff sign in records, S9's first date working at the center is 12/14/2019, however there is no documentation of a monitoring form that was completed on 12/14/2019 including the designated monitor, and the times of the visual observations completed. S1 stated that there should have been a monitoring form from 12/14/2019, however it was not available at the time of the licensing visit.

### 1901.J.&K.: Items That Can be Harmful to Children

Not Met

- 1901.J.&K.: J. Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, shall kept in a locked cabinet or other secure place that ensures they are inaccessible to children.
- K. Plastic bags, when not in use, regardless of purpose or use, shall be made inaccessible to children.

#### Finding:

1901.J. Based on observations: Items that can be harmful to children, such as cleaning supplies and chemicals, were not kept in a locked cabinet or other secure place that ensures they are inaccessible to children. Specialist observed one bottle of Windex, and one unlabeled bottle with Fabuloso in an unlocked cabinet under the sink in classroom one with S3 & S4. The two bottles of cleaning supplies was accessible to the six 2yr olds in the classroom. Corrected at time of licensing visit.