

Statement of Deficiencies

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719-A.-B.: Orientation Training: Based on record review the center lacked documentation that 1 of 13 staff, S9, received 7 day orientation training and additional orientation within thirty days of date of hire. S9 was hired on 11/1/17 and the center failed to have proof that her 7 day training was completed by 11/8/17. The center also failed to have proof that S9's thirty day training was completed by 12/1/17. S1 states that S9's training was completed but her orientation sheet was not documented of the trainings. S1 corrected the orientation sheet while the Specialist was still on the center premises.

1915-B.&C: Health Services - Parental Notification

Not Met

1915-B.&C:

B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.

C. Immediate Notification. The parent shall be immediately notified in the following circumstances:

1. blood not contained in an adhesive strip;
2. head or neck or eye injury;
3. human bite that breaks the skin;
4. animal bite;
5. impaled object;
6. broken or dislodged teeth;
7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
8. unusual breathing;
9. symptoms of dehydration;
10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
11. injury or illness requiring professional medical attention.

Finding:

1915-B.&C. Health Services-Parental Notification: Based on record review the center's documentation of incidents, injuries, accidents, illnesses, and unusual behavior did not have documentation that it was reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence. The incident occurred at 10:05 AM on 12/1/17 and the parent failed to be notified of C2's behavior. Center staff (S4) documented on a center incident reported that during center time on 12/1/17 C1 and C2 were playing in the dramatic play center and she witnessed C2 pinch C1 on the arm because she wanted a dress that C1 was wearing. C1's parent was contacted at 10:08 AM on 12/1/17 but C2's parent failed to be notified of the incident at all as of 1/26/18.

During an interview with S5 on 1/26/18 she expressed to the Specialist that she had witnessed C2 pinch C1 on 12/6/17. The center failed to have documentation that the incident occurred. Neither C1 or C2's parents were contacted. O1 (C1's mother) further verifies that she was not informed of C1 being pinched by C2 on 12/6/17 until she participated in a phone conference with S1, S4, and S5 on 12/7/17. O1 states that she only found out after she made contact with center staff to investigate C1's allegation that her teacher pinched her. The center should have contacted C1 and C2's parents of the incident by the time they were released to their parent or authorized representative on 12/6/17.