

Statement of Deficiencies

1715.A.1.&3.: Staff Records and Personnel Files

Not Met

1715.A.1.&3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

1. an application or staff information form containing the following information:
 - a. name;
 - b. date of birth;
 - c. home address and phone number;
 - d. training,
 - e. work experience;
 - f. educational background;
 - g. hire date; and
 - h. first day onsite working with children;
3. Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715.A.3: Based on record review/interview: S2 did not have upon termination or resignation of employment, the last date of employment, reason for leaving, for staff S25. S25 was terminated on 1/16/19, S2 stated she immediately terminated S25 and did not think to complete paperwork.

1907.A.1.&2.: High Chairs

Not Met

1907.A.1.&2.:

1. The high chair manufacturer's restraint device shall be used when children are sitting in a high chair.
2. Children who are either too small or too large to be restrained using the manufacturer's restraint device shall not be placed in a high chair.

Finding:

1907.A.1: Based on interviews/record review: The high chair manufacturer's restraint device was not used when children are sitting in a high chair. On 1/16/19, S25 sat C1 in the high chair without using the restraints causing C1 to fall on the floor and bump his head.

1909.G.: Infant - Bibs

Not Met

1909.G.: Bibs shall not be worn by any child while asleep.

Finding:

1909.G. Based on observations: On 1/24/19 during specialist visit, specialist observed one child laying in crib sleeping while wearing a bib.

1915.A.: Health Services - Observation

Not Met

1915.A.: Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

Finding:

1915.A. Based on interview(s): S23 failed to ensure upon arrival to the center the physical condition of each child shall be observed and documented as evidence, S23 stated she observed C1 with a mark on his forehead when returning to the center on 1/17/19, but failed to document it.