

## Statement of Deficiencies

### 1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### Finding:

1719.B. Based on record review: The provider lacked documentation that 2 of 12 staff, S11 and S12, received additional orientation within thirty days of date of hire. There is no signature and date of when additional training was completed within 30 days of date of hire. S11's hire date is 10/1/2018. S12's hire date is 12/5/2018.

### 1901.C.: End-of-Day Check

Not Met

1901.C.: The entire center and play yard shall be checked after the last child departs to ensure that no child is left at the center and this check shall be documented. Documentation shall include date, time of visual check, and signature of the staff conducting the visual check.

#### Finding:

1901.C. Based on record review:

The Provider did not document that the entire center and play yard is checked after the last child departs to ensure that no child is left unattended at the center on the following dates: 11/28/18, 11/29/18, 11/30/18, and 1/18/19. There is no documentation of time of visual check and signature of the staff conducting the visual check.

Based on record review, the provider's end of day check did not include the signature of the staff conducting the visual check on the following dates: 11/9/18, 11/16/18, 11/20/18, 12/14/18, 12/20/18, 12/21/18, 1/8/19, 1/9/19, 1/10/19, 1/14/19, 1/16/19, and 1/17/19.

S1 stated that the visual check of the center was completed on all those dates, and stated that she will speak to staff to make sure that they are documenting that the checks are being done.