

Statement of Deficiencies

1509-A.8. a-b: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509-A.8. a-b Based on record review: There was no documentation of a Behavior Management Policy that showed all prohibited methods of behavior guidance. There was no policy that prohibited: corporal punishment, verbal abuse, threat of prohibited action even if no intent to follow through with threat, being disciplined by another child, being bullied by another child, being deprived of food, being restrained and having active play time withheld.

1711-H: Rest Time - Minimum Child to Staff Ratio

Not Met

1711-H: Rest Time - Minimum Child to Staff Ratios

1. Sufficient staffing needed to satisfy child to staff ratios shall be present on the premises during rest time and available to assist as needed.
2. Children ages one and older may be grouped together at rest time with one staff member in each room supervising the resting children. If two rooms share a common doorway, one staff member may supervise the resting children in both rooms.
3. If the view of the staff supervising the children is obstructed by an object such as a low shelving unit, children shall be checked by sight by staff circulating among the resting children.

Finding:

1711-H Based on observations:

The required staff was not present in the building during rest time to satisfy child/staff ratio as evidenced by 2 children age one year and 7 children age 2 years present with one staff, S5. The Specialist observed at 11:45 am S5 with 2 children age one year and 7 children age 2 years. The correct ratio for this group of children is 7:1. The Specialist observed S6 return from lunch at 11:49 which corrected the out of ratio situation.