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Statement of Deficiencies

1507-B: Daily Attendance Records - Staff and Owners

Not Met

1507-B: A daily attendance record for all staff members and owners shall be maintained that shall:

- 1. include the first and last name of the staff member or owner and arrival and departure times;
- 2. accurately reflect the staff members and owners on the center premises at any given time; and
- 3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507-B Based on observations/record review:

The center's staff and owner's daily attendance record did not accurately reflect persons on the child care premises at any given time. Upon on Specialists arrival, S1 and S2 were the only staff on premises. According to Staff sign in log, S3 was signed in as being on premises and S2 was not signed in as being on premises. S1 stated S3 had gone to lunch. Specialist observed S3 returning from lunch at 1:04pm.

1711-A-B-D-G: Child to Staff Ratio

Not Met

1711-A-B-D-G: A. Child to staff ratios are established to ensure the safety of all children.

- B. Minimum child to staff ratios shall be met at all times.
- 1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
- 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children			Ratio
Infants under 1 year			5:1
1 year		7:1	
2 years			11:1
3 years	13:1		
4 years		15:1	
5 years		19:1	
6 years and up		23:1	

- G. Mixed Age Groups Minimum Child to Staff Ratios
- 1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
- 2. Child to staff ratios for children under age two are excluded from averaging.
- 3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
- 4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711-A-B-D-G Based on observations: The Provider failed to meet the required child to staff ratio for children of the following ages: Upon Specialist arrival, there were 2 staff present, S1 & S2. S2 was caring for two infant and three one year old children that were in cribs. Of the five children in cribs, four children were sleeping and one infant was awake. S2 also had a visual of 5 one year old children and 3 two year old children sleeping on cots in an area next to the cribs. S1 was finishing lunch cleanup with six children at the table drinking and/or eating and four children sitting or lying on mats that were already finished with lunch.

1713-A&B&C: Supervision Not Met

1713-A&B&C:

- A: Children shall be supervised at all times in the center, on the playground, on field trips, on non-vehicular excursions, and during all water activities and water play activities.
- B: Children shall not be left alone in any room, (except the restroom as indicated in Subsection G), outdoors, or in vehicles, even momentarily, without staff present.
- C: A staff person shall be assigned to supervise specific children whose names and whereabouts that staff person shall know and with whom the staff person shall be physically present. Staff shall be able to state how many children are in their care at all times.

Finding:

1713 A&B&C Based on observations: Children were not under supervision at all times as four children on mats were not in sight of S1 as S1 was in the kitchen of the facility completing lunch duties and tending to another six children finishing lunch.

1715-A.4: Criminal Background Check

Not Met

1715-A.4: Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a fingerprint based satisfactory criminal background check

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Finding:

1715-A.4 Based on record review: Documentation of a satisfactory fingerprint based criminal background check (CBC) was not available for 1 of 3 staff, prior to the individual(s) being present in the childcare facility (1703.A). According to S2's orientation form, S2's date of hire was 1/17/2017. According to S2's sign in sheet, S2's first day on premises was 01/11/2017. A satisfactory CBC has not been received verifying a satisfactory background check. There was a local St. Bernard Parish Sheriff's Office criminal background check in S2's personnel file.

1715-A.5: State Central Registry

Not Met

1715-A.5: Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a current, completed state central registry disclosure form indicating no justified (valid) finding of abuse or neglect by the DCFS, or a current determination from the DCFS indicating that the individual does not pose a risk to children.

Finding:

1715-A.5 Based on record review:

Provider failed to have documentation of a completed state central registry disclosure form (SCR 1)prior to an individual being present in or providing services to the center on site and available for review at the center (1705.A-B). S2 failed to have documentation of the completed form on file before being on premises. According to S2's orientation form, S2's date of hire was 1/17/2017. According to S2's sign in sheet, S2's first day on premises was 01/11/2017. According to S2's sign in log, S2 was on premises on 01/11/2017 and 01/12/2017. S2 completed the form on 01/17/2017.

1725-A.-D.: Medication Management Training

Not Met

1725-A.-D.: A. All staff members who administer medication shall have medication administration training.

- B. Whether administering medication or not, each early learning center shall have at least two staff members trained in medication administration.
- C. Such training shall be completed every two years with an approved Child Care Health Consultant.
- D. A licensed practical nurse (LPN) or registered nurse (RN) with a valid nursing license shall be considered to have medication administration training.

Finding:

1725-A.-D. Based on record review: The provider did not have at least two staff members trained in medication administration whether the early learning center administers medication or not.

1907-A.1-2: High Chairs Not Met

1907-Δ 1-2

- 1. The high chair manufacturer's restraint device shall be used when children are sitting in a high chair.
- 2. Children who are either too small or too large to be restrained using the manufacturer's restraint device shall not be placed in a high chair.

Finding:

1907-A.1-2 Based on observations:

The high chair manufacturer's restraint device was not used when children are sitting in a high chair. Specialist observed S2 seat one child, to feed her, in a high chair without restraints being used.

1921-A: Emergency Preparedness and Evacuation Planning

Not Met

1921-A: Emergency and Evacuation Plan. The director shall consult with appropriate state and local authorities and shall establish and follow a written multi-hazard emergency and evacuation plan to protect children in the event of emergencies that at a minimum shall:

- 1. address any potential disaster related to the area in which the center is located;
- 2. include procedures for sheltering in place, lockdown and evacuation to a pre-determined site for potential threats to the safety, health and well-being of children in care;
- 3. include specific procedures for handling infants through two year olds;
- 4. include specific procedures for handling children with special needs, including the evacuation and transportation of children in wheelchairs:
- 5. include a system to account for all children;
- 6. include a system, and a back-up system, for contacting parents and authorized third party release caretakers;
- 7. include a system to reunite children and parents following an emergency;
- 8. include procedures for providing information about the emergency plan to parents at the time of enrollment and when changes occur;
- 9. be reviewed annually for accuracy and updated as changes occur; and
- 10. be reviewed with all staff at least once per year.
- 11. practice drills shall be conducted at least twice per year to include all children and shall be documented.

Lady Campbell's Faith Academy 5005 East St. Bernard Hwy Violet, LA 70092 Date - 01/24/2017 License # - 16222 Acton Code - 6

Statement of Deficiencies

Finding:

1921-A Based on record review: The provider failed to have a complete written multi-hazard emergency and evacuation plan to protect children in the event of emergencies that addresses the following: procedures for sheltering in place and lockdown, include specific procedures for handling infants through two year olds.