Date - 01/23/2012 License # - 7261 Acton Code - 5

Statement of Deficiencies

7311-A.4: Health Statement Not Met

7311-A.4: A record for each paid and non-paid staff person, including substitutes and foster grandparents shall be on file at the center. Personnel record shall include a written statement of good health signed by a physician or designee. Health statement dated within three months prior to offer of employment or within one month after date of employment is acceptable. A health statement is required every three years. Originals shall be presented upon request.

Finding:

7311-A.4 Based on record review: Health records to include documentation of good health, signed by a physician or designee were not available for 1 of 5 staff:

7315-A: Child-to-Staff Ratio Not Met

7315-A: Child/staff ratios are established to ensure the safety of all children. Only those staff members directly involved in child care and supervision shall be considered in assessing child/staff ratio. Child/staff ratios shall be met at all times as the number of children supervised by one staff person shall not exceed the ratios as indicated below; however, there shall always be a minimum of two child care staff present during hours of operation when children are present:

| Ages of Children | Child/Staff Ratio |
|-------------------------|-------------------|
| Infants under 12 months | 5:1 |
| One year old | 7:1 |
| Two year old | 11:1 |
| Three year old | 13:1 |
| Four year old | 15:1 |
| Five year old | 19:1 |
| Six year old and up | 23:1 |

An average of the child/staff ratio may be applied to mixed groups of children ages two, three, four, and five. Ratios for children under two or over five years old are excluded from averaging. When a mixed group includes children less than two years of age, the age of the youngest child determines the ratio for the group to which the youngest child is assigned. When a mixed group includes children both older and younger than six years old and older, the ages of the children less than six determine the ratio for the group. During naptime, required staffing shall be present in the center to satisfy child/staff ratios.

Finding:

7315-A Based on observations:

The Provider did not meet the required child to staff ratio for children of the following ages:

9 children age 4 months to 2 years with 1 staff. The required ratio for children age infant under 12 months is 5 children per 1 staff.

S1 arrived at the center at 940 am (10 minutes after specialist arrived) Correcting child staff ratios in the 4 months to 2 year old classroom.