

## Statement of Deficiencies

### 1713.E.&F.: Supervision Participation

Not Met

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E: While supervising a group of children, staff shall devote their time to supervising the children, meeting the needs of the children, and participating with them in their activities.

F: Staff duties that include cooking, housekeeping or administrative functions shall not interfere with the supervision of children.

#### Finding:

1713.E.: Based on observation/interview: While supervising a group of children, childcare staff did not devote their time to supervision of the children, meeting the needs of the children, and in participation with the children in their activities. At 2:23pm, Specialist observed in building two, S6 had her cellphone out and open, creating a virtual character, while supervising 1 one year old and 4 infants.

Corrective Action Plan: S1 stated she will continue to complete walk-through spot checks to ensure staff are following center policy. S1 stated S6 will receive written reprimand for not following center policy.

### 1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### Finding:

1719.B.: Based on record review/interview: Specialist completed a review of staff files at 3:00pm, and observed S1 lacked documentation that S2 and S8 received the additional orientation within thirty days of date of hire. S2's date of hire is 11/25/19 and S8's date of hire is 12/2/19.

Corrective Action Plan: S1 stated she will complete all required orientation topics to be completed within 7 and 30 calendar days at the time of hire.