

Statement of Deficiencies

1507.A.: Daily Attendance Records - Children

Not Met

1507.A.: A daily attendance record for children shall be maintained that shall:

1. include the child's first and last name, arrival and departure times, and first and last name of person or entity to whom the child is released;
2. accurately reflect children on the center premises at any given time; and
3. be used to sign in and out if a child leaves and returns to the center during the day.

Finding:

1507.A. Based on record review: At approximately 9:42am, S1 failed to have a daily attendance record for children that accurately reflect the children on the child care premises at any given time as 51 children were present and 45 children were signed in on the log.

Corrective Action Plan: S2 stated she will check the children's sign in at 9:15am daily to ensure it is accurate.

1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.

D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711.B.&D. Based on observations/interviews: At approximately 9:43am, S1 failed to meet the required child to staff ratio for children of the following ages: 8 children, age one years old (C1, C2, C3, C4, C5, C6, C7, and C8) with one staff, S6. The required ratio for children of this age is 7 children per 1 staff person. S6 stated another staff member was supposed to be in the class with her, but had not arrived yet. Ratio was met when S2 brought one child to another classroom with S3 and S4.

Corrective Action Plan: S2 stated she will make sure that all staff are aware of their classroom ratio to prevent being over ratio in the future.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Statement of Deficiencies

Finding:

1719.A. Based on record review: At approximately 10:24am, S1 failed to have documentation that 1 of 11 staff, S11, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children.

1719.B. Based on record review: At approximately 10:24am, S1 failed to have documentation that 1 of 11 staff, S11, received additional orientation within thirty days of date of hire. S11's orientation form is incomplete and does not show the signature of S1 and date the trainings were completed. S11's date of hire is 8/8/2019.

Corrective Action Plan: S2 stated she will conduct training with S11 immediately, and will make sure all other new hire orientation forms are completed in the future.
