

Statement of Deficiencies

1509-A.8. a-b: Behavior Management Policy

Not Met

1509-A.8. a-b: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509-A.8. a-b Based on record review: The Provider did not have a behavior management policy that clearly states ALL methods of discipline that are prohibited.

1715-A.5: State Central Registry

Not Met

1715-A.5: Personnel files for each staff member shall be maintained at the center and shall include the following:

documentation of a current, completed state central registry disclosure form indicating no justified (valid) finding of abuse or neglect by the DCFS, or a current determination from the DCFS indicating that the individual does not pose a risk to children.

Finding:

1715-A.5. Based on record review: Provider failed to have documentation of a completed state central registry disclosure form (SCR 1) prior to an individual being present in or providing services to the center on site and available for review at the center(1705.A-B). 2 of 16 staff, S2(DOH: 8/27/16) and S3(DOH: 10/10/16) failed to have documentation of the completed form. The SCR 1 completed by S2 and S3 were NOT signed by a Licensed Facility Representative. S2 and S3 completed an SCR 1 on 1/3/17 which was signed by a Licensed Facility Representative.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719-A.B. Based on record review: Provider lacked documentation that 2 of 16 staff, S2(DOH: 10/10/16) and S3(DOH: 8/27/16), received initial training within seven days of hire and an additional orientation within thirty days of date of hire.

1903-C: Free of Hazards

Not Met

1903-C: Indoor and outdoor areas shall be free of hazards.

Finding:

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1903-C Based on observations: The outdoor play area were not free of hazards as Specialist observed the ladder for the barrel/slide apparatus to not be secured to the ground. The ladder has a hinged portion which swings freely. A child's finger may be pinched in the hinged area of the ladder with the ladder not secured to the ground.

1907-A.1-2: High Chairs

Not Met

1907-A.1-2:

1. The high chair manufacturer's restraint device shall be used when children are sitting in a high chair.
2. Children who are either too small or too large to be restrained using the manufacturer's restraint device shall not be placed in a high chair.

Finding:

1907-A.1-2 Based on observations: The high chair manufacturer's restraint device was not used when children are sitting in a high chair. Specialist observed C3 in a high chair not secured with a restraint device.

1919-D.3.&4.: Food Service and Nutrition - Reasonable Time and Food Served

Not Met

1919-D.3.&4.:

3. Children shall be allowed a reasonable time to eat each meal and snack. Children shall not be forced to finish all their food.
4. Food shall be given to children on individual plates, napkins, paper towels or in cups, as appropriate.

Finding:

1919-D.3.&4. Based on observation: Children's food was not served on individual plates, napkins, paper towels or in cups, as appropriate. Specialist observed C1 and C2 to be eating their lunch off of the lap tray of their respective high chairs.
