

## Statement of Deficiencies

### 1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
  2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

#### Finding:

1711.A.&B.: Based on record review and interview(s): During visit on 1/16/2020, Specialist determined that the Provider failed to maintain child to staff ratios at all times between 8:30am and 8:50am in the Infant room with 12 infants (ages 3 months-10 months), with 2 staff present. S4 stated S2 was running late for work. S4 called in S8 and S10 to assist with coverage in infant room. S4 said she was in and out of infant room throughout day.

Corrective Action Plan: S1 stated she is actively interviewing and hiring staff in order to remain in ratio.

### 1921.E.: Tornado Drills

Not Met

1921.E.: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

#### Finding:

1921.E. Based on record review: On 1/16/2020 at 1:30 pm, Specialist reviewed tornado drill records. Specialist observed the Provider failed to conduct tornado drills at least once per month for the months of May and June 2019 at various times of the day. Corrective Plan: S4 stated she will ensure the tornado drills are complete going forward.