

## Statement of Deficiencies

### 1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.

D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

#### Finding:

1711.D. Child to Staff Ratio. Based on record review: On 1/13/2021 at 9:23am, Specialist observed S13 providing care for 8 three-year-old children and 12 four-year-old children. The required ratio for children of this age is 14 children per 1 staff person. An additional staff member arrived to the room at 9:25am which corrected the ratio.

CORRECTIVE ACTION PLAN: Effective 1/13/2021, S1 stated that he will retrain all staff about ratios on 1/14/2021 to ensure this deficiency is not recited. S1 also stated that there will be disciplinary action for S14, the staff member who left her children in the care of another staff member during gym time.

### 1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### Finding:

1719.A.&B.: Orientation Training. Based on record review: On 1/13/2021 at 11:00am, S1 lacked documentation that 1 of 21 staff, S20, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children.;

S1 also lacked documentation that 2 of 21 staff, S7 and S20, received additional orientation within thirty days of date of hire.

CORRECTIVE ACTION PLAN: Effective 1/13/2021, S1 will review new staff files weekly until trainings are completed to ensure this deficiency is not recited. Also, all trainings will be completed on the same day.