

## ***Statement of Deficiencies***

### **1719.A.&B.: Orientation Training**

**Not Met**

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### **Finding:**

1719.B: Based on record review S6 lacked documentation that 1 of 5 staff, S1, received additional orientation within thirty days of date of hire. S1 was hired on 11/26/19.

Corrective Action Plan: S6 stated she will make sure that all new staff have all the required training at the required time.

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