

## Statement of Deficiencies

### 1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable

#### Finding:

NEW 1719.A. Based on record review: The provider lacked documentation that 2 of 7 staff, S3 and S6, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. S3's orientation form was incomplete. S6 did not have an orientation form on file. Based on staff sign in S3's first date working was 12/10/2018, and S6's first date working was 11/16/2018.

1719.B. Based on record review: The provider lacked documentation that 3 of 7 staff, S3, S4, and S6, received additional orientation to the additional policies and practices of the center within thirty days of the first day present at the center and prior to having sole responsibility for any children. S3's orientation form was incomplete. S6 did not have an orientation form on file. Based on staff sign in S3's first date working was 12/10/2018, S4's first date working was 11/28/2018, and S6's first date working was 11/16/2018. S1 stated that the previous administrator was handling paperwork and the time, and she thought the orientation forms were completed.

### 1903.E.5.: Outdoor - Enclosed

Not Met

1903.E.5.: Outdoor play space shall be enclosed with a permanent fence or other permanent barrier in a manner that protects children from traffic hazards, prevents children from leaving the premises without proper supervision, and prevents contact with animals or unauthorized persons.

#### Finding:

NEW 1903.E.5. Based on observations: On 1/11/2019, the outdoor play space lacked enclosure with a permanent fence or other permanent barrier in a manner that protects children from traffic hazards, prevents children from leaving the premises without proper supervision, and prevents contact with animals or unauthorized persons. Specialist observed a section of the wooden fence on the right side of the rear of the building in the outdoor play yard that was down. S1 stated that a bad wind storm hit the building on 1/3/2019 that knocked the fence down. S1 stated that Lowe's came out on 1/7/2019 to access the damage, and will be back out today or tomorrow to completely replace the entire fence line around the outdoor play yard. S1 stated that the children have not used the play yard since the fence has been down.