

## Statement of Deficiencies

### 1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable

#### Finding:

1719.B. Based on record review: At approximately 1:23pm, S1 failed to have documentation that 2 of 11 staff, S3 and S11, received additional orientation within thirty days of date of hire. S3's date of hire is 8/1/19, and S11's date of hire is 11/8/19

Corrective Action Plan: S1 stated she will review orientation training again with S3 & S11, and will have them sign their orientation forms. For all other new staff, S1 will ensure to complete the orientation form when training is completed within seven and thirty days.

### 1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

#### Finding:

1723.A. Based on record review: At approximately 1:43pm, S1 failed to have documentation that at least fifty percent (50%) or at least four staff on the premises and accessible to children, have current certification in infant and child CPR through training approved by the department. 3 of 10 staff present, S1, S2, and S5, have documentation of this certification.

Corrective Action Plan: S1 stated she does not have a scheduled date for the training, but plans to have staff complete it by the last week of January 2020.

### 1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

#### Finding:

1723.C. Based on record review: At approximately 1:43pm, S1 failed to have documentation that at least fifty percent (50%) or at least four staff on the premises and accessible to children, have current certification in pediatric first aid through training approved by the department. 3 of 10 staff present, S1, S2, and S5, have documentation of this certification.

Corrective Action Plan: S1 stated she does not have a scheduled date for the training, but plans to have staff complete it by the last week of January 2020.