

Statement of Deficiencies

1509.A.12.a.-d.: Monitoring Policy for Provisionally Employed Staff

Not Met

1509.A.12.a.-d.: Monitoring policy for provisionally employed staff members:

- Each center shall develop and implement a written policy describing the monitoring procedures that shall be used at the center when staff members are employed on a provisional basis due to an incomplete CCCBC-based determination of eligibility for child care purposes;
- The monitoring policy shall include all requirements for the monitoring of provisionally employed staff members set forth in §1811.D;
- The center shall post a copy of the policy in the center in a place visible to all parents and staff;
- The center shall provide copies of the written policy to each parent/legal custodian of enrolled children, center staff member and provisionally employed staff member, and the center shall obtain signed documentation from each that a copy of the policy has been received.

Finding:

1509-A.12.d. Based on record review: S1 failed to provide copies of the written policy to each parent/legal custodian of enrolled children, center staff member and provisionally employed staff member, S47(DOH: 10/4/19) and/or the center did not obtain signed documentation from each that a copy of the policy has been received.

Corrective Action Plan - S1 stated the center is not in the practice and will not hire new staff with provisional status.

1725.A.-C.: Medication Management Training

Not Met

1725.A.-C.: A. All staff members who administer medication shall have medication administration training.

B. Whether the center is administering medication or not, each early learning center shall have at least two staff members trained in medication administration and at least one on the premises. A staff member who is a licensed practical nurse (LPN) or registered nurse (RN) with a valid nursing license shall be considered to have medication administration training.

C. Such training shall be completed every two years with an approved child care health consultant.

Finding:

1725.A.-C. Based on record review: S1 did not have at least two staff members trained in medication administration whether the early learning center administers medication or not. Staff certifications expired in June 2019. S1 stated the center was scheduled to take this training the day of Specialist's visit, 1/8/2020.

Corrective Action Plan - S1 stated this training will be rescheduled ASAP. S2 reported the training has been rescheduled for 1/13/20.

1811-D.2.&3.: Provisional Employment for Staff Members of Early Learning Centers

Not Met

1811-D.2.&3.: 2. A provisionally-employed staff member may be counted in child to staff ratios, but must be monitored at all times in accordance with the following.

- A monitor of a provisionally-employed staff member must be an adult staff member for whom the center has a CCCBC-based determination of eligibility for child care purposes, (or prior to October 1, 2018, a satisfactory CBC), who is designated by the center to monitor a specific provisionally-employed staff member.
 - The center must designate a monitor for each provisionally-employed staff member present at the center.
 - The monitor shall be physically present at the center at all times when the provisionally-employed staff member is present at the center.
 - Monitors must remain within close enough physical proximity of their designated provisionally-employed staff members to be able intervene at any time if intervention is needed.
 - A monitor shall perform at least one visual observation of each designated provisionally-employed staff member every 30 minutes.
 - The center may designate one monitor for up to a maximum of five provisionally-employed staff members at any given time.
 - At least one monitor must be physically present at all times in any room during naptimes if a provisionally-employed staff member is present.
3. The center shall have a log or other written documentation of the monitoring of provisionally-employed staff members that identifies each provisionally-employed staff member, the designated monitor for each, and the times of the visual observations.

Finding:

1811-D.3. Based on record review: S1 failed to designate a monitor for each provisionally-employed staff member, S47(DOH: 10/4/19), present at the center. It was documented that S47 was not being monitored on 10/7/19, 10/8/19, 10/9/19, 10/15/19, 10/16/19, 10/17/19, 10/18/19, 10/21/19, 10/22/19, 10/23/19, 10/24/19, 10/25/19, 10/28/19, 10/29/19, 10/30/19, 11/1/19 and 11/4/19. S2 failed to perform at least one visual observation of each designated provisionally-employed staff members, S47, every 30 minutes. S1 stated staff performed visual observations from 10/7/19 through 11/4/19, but did not document the observations.

Corrective Action Plan - S1 stated the center is not in the practice and will not hire new staff with provisional status.

1909.G.: Infant - Bibs

Not Met

1909.G.: Bibs shall not be worn by any child while asleep.

Statement of Deficiencies

Finding:

1909.G. Based on observations: The provider allowed a bib to be worn by a child while asleep. Specialist observed C1 and C2 to be wearing a bib while asleep in the room of S14 and S15 at 9:57 a.m. Corrected at the time of observation by S2.

Corrective Action Plan - S1 stated staff working with infants will be reminded of proper protocol when caring for children to prevent a bib from remaining on a sleeping infant.
