

Statement of Deficiencies

713.A.: Office of Public Health, State Fire, City Fire Approval

Not Met

713.A.: Annual licensing inspections by the department, current approvals by the Office of Public Health, Office of State Fire Marshal, and city fire (if applicable), and academic approval by the department (if type III center) shall be required before the expiration of an existing license. However, if a center has documentation establishing that the center requested an inspection by the Office of Public Health or the Office of State Fire Marshal prior to the expiration of the existing license, these approvals may be submitted to the department within 90 calendar days of the date of the license renewal.

Finding:

713.A. Based on record review at approximately 11:42am, S1 failed to maintain documentation of a current annual inspection and approval from State Fire Marshall. The date of the last approval is 12/18/18. On 11/13/19, State Fire Marshall cited the center the following deficiencies: direct exits doors, protection from hazards, and windows for rescue and ventilation. On 12/12/19, State Fire Marshall cleared the following deficiencies: direct exits doors, protection from hazards, and windows for rescue and ventilation, however another inspection has to be completed. S1 stated S12 told her that State Fire Marshall would be back next week (date unknown) to verify that there is a window or door provided to the outside of the first classroom, adding another door to the back play area that leads the middle classroom to two exits, and adding a construction to make the window openings not more than 32 inches above the floor area for the back classrooms.

Corrective Action Plan: S1 stated that all corrections have been made for the next inspection.

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807.B. Based on record review at approximately 1:56pm, there was no documentation of S7 having a CCCBC-based determination of eligibility for child care purposes on 11/25/19. According to S7's orientation form her date of hire was 11/25/19. According to S7's attendance log she began working on the center's premises on 11/25/19, however she did not obtain a CCCBC status until 11/26/19.

Corrective Action Plan: S1 stated that she will ensure all staff will have a CCCBC-based determination prior to employment.

1811-D.2.&3.: Provisional Employment for Staff Members of Early Learning Centers

Not Met

1811-D.2.&3.: 2. A provisionally-employed staff member may be counted in child to staff ratios, but must be monitored at all times in accordance with the following.

- a. A monitor of a provisionally-employed staff member must be an adult staff member for whom the center has a CCCBC-based determination of eligibility for child care purposes, (or prior to October 1, 2018, a satisfactory CBC), who is designated by the center to monitor a specific provisionally-employed staff member.
 - b. The center must designate a monitor for each provisionally-employed staff member present at the center.
 - c. The monitor shall be physically present at the center at all times when the provisionally-employed staff member is present at the center.
 - d. Monitors must remain within close enough physical proximity of their designated provisionally-employed staff members to be able intervene at any time if intervention is needed.
 - e. A monitor shall perform at least one visual observation of each designated provisionally-employed staff member every 30 minutes.
 - f. The center may designate one monitor for up to a maximum of five provisionally-employed staff members at any given time.
 - g. At least one monitor must be physically present at all times in any room during naptimes if a provisionally-employed staff member is present.
3. The center shall have a log or other written documentation of the monitoring of provisionally-employed staff members that identifies each provisionally-employed staff member, the designated monitor for each, and the times of the visual observations.

Finding:

1811-D.2.&3. Base on record review at approximately 1:56pm, S1 failed to maintain written documentation of the monitoring of S7 and perform at least one visual observation of S7 every 30 minutes. According to S7's orientation form her date of hire was 11/25/19. According to S7's attendance log she began working on the center's premises on 11/25/19. According to S7's visual observation a visual check for every 30 minutes was completed on 12/2/19 and 12/3/19. However, S7 had a provisional status on 11/26/19 through 12/4/19. On 12/4/19, S7's became eligible for child care purposes.

Corrective Action Plan: Moving forward, S1 stated that she will only hire staff that are eligible for child care purposes.

1915.A.: Health Services - Observation

Not Met

1915.A.: Observation. Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

Finding:

Statement of Deficiencies

1915.A. Based on record review at approximately 1:07pm, S1 failed to document observations, when something is observed, noted on children upon arrival to the center. Results including an explanation from parent and/or child were not documented.

- On 10/7/19, a child came in with a scratch on the face. There is no explanation given from the parent or child.
- On 10/9/19, a child came in with a scratch on the leg. There is no explanation given from the parent or child.
- On 11/20/19, a child had a small rash on the face. There is no explanation given from the parent or child.
- On 11/20/19, a child had a small rash around the mouth. There is no explanation given from the parent or child.
- On 11/7/19, a child had a scratch above right eye. There is no explanation given from the parent or child.
- On 11/21/19, a child had a pavement burn on the nose. There is no explanation given from the parent or child.
- On 11/22/19, a child had a scrape on the nose. There is no explanation given from the parent or child.

Corrective Action Plan: S1 stated she will retrain staff on either Friday, 1/10/20 or Monday 1/13/20 on how to complete the daily observation forms.

1915.B.&C.: Health Services - Parental Notification

Not Met

1915.B.&C.:

B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.

C. Immediate Notification. The parent shall be immediately notified in the following circumstances:

1. blood not contained in an adhesive strip;
2. head or neck or eye injury;
3. human bite that breaks the skin;
4. animal bite;
5. impaled object;
6. broken or dislodged teeth;
7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
8. unusual breathing;
9. symptoms of dehydration;
10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
11. injury or illness requiring professional medical attention.

Finding:

1915.B.&C. Based on record review at approximately 1:11pm, S1 failed to maintain documentation of immediate notification to the parent when the following occurred to a child:

- On 9/30/19, a child ran into another student while playing and busted her lip. The time of the incident occurred at 11:00am and the parent was notified at 12:45pm.
- On 9/27/19, a child was jumping and dancing and she fell and busted her lip. The time of the incident occurred at 10:50am and the parent was notified at 2:16pm.
- On 10/15/19, a child had a scratch on his face near his eye. The time of incident says "at pick up" there is no time of notification to the parent as the teacher was not aware of when the incident occurred and the child told the parent a friend scratched him.
- On 12/5/19, a child was playing rough with other students on the playground and got a scratch on the right side of his face. The time of the incident is documented as 11:00am, however, S1 stated that the teacher mixed up the time of occurrence. She stated that the incident occurred at 8:30am. The time documented for when the parent was notified is 8:30am, however, S1 stated that the teacher mixed up the time of notification. She stated that the time of notification is 11:00am.

Corrective Action Plan: S1 stated she will retrain staff on either Friday, 1/10/20 or Monday 1/13/20 on how to complete the incident/accident forms.