

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.: Based on Specialist's review of records at 10:15am, S1 lacked documentation that 1 of 9 staff, S9, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. S1 stated that the orientation training was completed, S9 just did not sign the form.

Corrective Action Plan: S1 stated that she would have S9 sign the orientation form the next day he is scheduled to work at the center. Going forward, S1 will ensure signatures of the staff and director are signed under both columns of training topics on the form (7 days & 30 days).