

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

NEW 1719.A&B. Based on record review: The provider lacked documentation that 4 of 12 staff, S5, S6, S11, and S12, received orientation within seven days, and received additional orientation within thirty days of the first day present at the center and prior to having sole responsibility for any children. S5's date of hire is 11/29/18. S6's date of hire is 10/9/18. S11's date of hire is 9/11/18. S12's date of hire is 9/19/18. Date of hire verified by staff sign in sheets.
