

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable

Finding:

1719.A.&B.: Based on record review at approximately 12:40pm, S1 lacked documentation that S13, date of hire 08/28/2020, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children and additional orientation within thirty days of date of hire. S1 stated S13 will complete the orientation documentation on 01/08/2021.

Corrective Action Plan: Effective immediately, S1 stated she will continue to use the new hire checklist for all new staff, including substitute teachers. S1 stated she will complete all trainings within two weeks after the date of hire to ensure the center is not cited again.
