

Statement of Deficiencies

1715.A.2.: Photo Identification

Not Met

1715.A.2.: Personnel files for each staff member shall be maintained at the center and shall include the following:
2. copy of a state or federal government issued photo identification;

Finding:

1715.A.2.: Photo Identification: Based on Observation/Record Review on 1/07/2021 at 11:15 am, S4 did not have copy of a state or federal government issued identification card in a personnel file. S3 stated that S4's purse was stolen and she has been unable to obtain a new photo identification card.

Corrective Action Plan: Effective 1/07/2021, S3 stated that she will obtain a copy of all new hire photo identification to place in their personnel file to ensure this deficiency will not be re-cited.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B.: Based on observations/record review on 1/07/2021 at 11:20 am, Specialist observed that S5 lacked documentation that orientation was received within seven days of the first day present at center, and prior to assuming sole responsibility for any children. S5 also lacked documentation that additional orientation was received within thirty days of date of hire.

Corrective Action: Effective 1/07/2021, S3 stated she will have orientation completed with S5 by 1/15/2021 and will complete orientation training with all new hires within seven days of being hired to ensure that this deficiency is not re-cited.

1811.A.&B.: Requests for CCCBC-Based Determinations of Eligibility

Not Met

1811.A.&B.: A. An early learning center or an entity identified in §1809 shall request and obtain from the department a new CCCBC-based determination of eligibility for child care purposes for each required person:

1. prior to the person being present or performing services at the center when children are present; and
2. not less than once during a five-year period.

B. An early learning center or an entity identified in §1809 shall not be required to request and obtain from the department a new CCCBC-based determination of eligibility for child care purposes for a required person, and instead shall be able to request and obtain from the department the person's CCCBC-based determination of eligibility provided to another in-state child care provider or entity identified in §1809, if:

1. a child care provider within the state or an entity requested and obtained a CCCBC-based determination of eligibility for child care purposes from the department for the person within the past five years, while the person was seeking employment or employed by a in-state child care provider or seeking to provide or providing services at an early learning center in Louisiana for an entity;
2. the department provided to the initial requesting child care provider or entity a CCCBC-based determination indicating the person was eligible for child care purposes; and
3. the person is still employed by a child care provider within the state, or is still providing services in an early learning center within the state for an entity, or has been separated from a child care provider within the state or an entity for less than 180 consecutive days.

Finding:

1811 A.&B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff: Based on Record Review/Observations on 01/07/2021 at 10:27am, Specialist observed that documentation of a CCCBC-based determination of eligibility (CCCBC) was not available for 1 of 5 staff prior to the individual being present in the childcare facility. Provider failed to obtain a CCCBC-based determination of eligibility for S5. S5's date of hire is 4/01/2020. S3 stated S5 was hired prior to her being employed and she was not aware that S5 did not have a CCCBC. S5 arrived at the facility at 12:15pm and was immediately asked to leave the premises until the CCCBC determination of eligibility was obtained. Specialist observed S5 signed in on the staff attendance record for 11/2020 thru 1/06/2021.

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Corrective Action: Effective 1/07/2021, S3 stated a CCCBC will be performed on all staff prior to working with children to ensure this deficiency is not re-cited.
